

**Meeting Minutes
Capitol Building, Rotunda
Thursday, June 19, 2008
1:30 p.m. to 3:00 p.m.**

Monica Abbott, Chairwoman, called the meeting to order at 1:34 p.m. Present were Barbara Bessey, Vice-Chair, Erin Ricci, Secretary, Melody Scoble, Treasurer, Lindy Davies, Historian, Melanie Denning, Fran O'Hara, Mary Ann Dunwell, Pam Boggs, Vicki Schiller-Long, Debbie Barela, Billie Rusek, Jan Traynor, Jennifer Johnson, Ty Hilger, Cassie Egbert, Betty Huckins, Susan Ockert, Pam Spore, Jackie Williams, Linda Davis, Lynette Radinoch, Lenore Adams, Ann Hagen-Buss, Brandi Hamilton, Tara Hanley, Kay Gray, and Betty Warren. Guests present were Maureen Culpon (IT Dept. of Transportation), Janet Kelly (Department of Administration Director), Anna Whiting-Sorrell (Governor's office, Policy Advisor on Families), Sheena Wilson (Governor's Office), Jennifer Perez-Cole (Office of Indian Affairs), Jan Lombardi (Governor's Office, Policy Advisor on Education) and Ann Brodsky (Governor's Office, Legal Counsel).

Approval of Meeting Minutes: A motion was made by Pam Spore and seconded by Betty Warren to approve the minutes from the April 2008 ICCW General Meeting.

Treasurer's Report: Melody Scoble, Treasurer, provided a treasurer's report. The current checking account balance is \$369.07. The savings account balance is \$1,635.59.

Guests: Monica had invited the MDT Web Administrator's staff and women who are appointees in state government. She told them there were refreshments if they wanted some.

Certificates: Monica awarded certificates to Chairs and Co-Chairs of the subcommittees: Brandi Hamilton and Cassie Egbert Co-Chairs of Work/Life Balance (WLB) Subcommittee; Mary Ann Dunwell and Betty Warren, Co-Chairs of ICCW Across the State Subcommittee; Lenore Adams and Vicki Schiller-Long Co-Chairs of Excellence in Leadership Awards (ELA) Subcommittee; and Barbara Wagner, Chair of Events Subcommittee. Monica also awarded certificates to Colleen Owen and Erin Ricci for their coordination on the Race for the Cure state team. Certificates were also awarded to the MDT Web Administrators staff, Maureen Culpon, Theresa Boulisman, Norma Ragby, Robert Cash, and Bradley Rowell for their work on re-designing our ICCW website and their quick response to posting our publishings. Ron Zeller was awarded a certificate for taking photos at our ELA awards. Monica and Barbara Bessey also felt all of the

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ICCW officers deserved awards for their hard work. Monica gave a brief speech about each individual and the work that they had done. Barbara Bessey gave a speech for Monica's award. Awards were given to Monica Abbott, Chairwomen, Barbara Bessey, Vice-Chairwomen, Melody Scoble, Treasurer, Lindy Davies, Historian, and Erin Ricci, Secretary.

"What's Your Point, Honey?" DVD: Barbara said that this is a documentary. This movie covers the project launched by Cosmo Girl "2024". It was supported by the White House Project. Each year until 2024 they are going to be taking nominations of young women that would be interested in being the first women president. They will select the best candidate and prepare them for politics. The DVD costs \$24.95. It was decided to preview the documentary before we purchase it.

Big Brothers Presentation: Monica said that Big Brothers & Big Sisters had contacted her and wanted to know if they could come and give a presentation. Monica thought that it would be a good idea to have them set a Brown Bag in two locations this fall. Pam Spore made a motion for them to come and give a Brown Bag presentation. Betty Warren seconded the motion and it was passed unanimously.

PR Person for next year: The idea of having a PR person came from the planning meeting the week before. Monica asked how the committee felt about having a PR person. Do we want to have one in each subcommittee? Or do we want to just have one that all the subcommittees communicate with? Brandi Hamilton felt that it would be good to have just one "go to" person. Pam Boggs felt that it would be good to have just one person because then the media would always know the PR person. Pam Spore suggested having more than one PR person so just in case one can no longer fill the position then the next person will know what to do. Lenore Adams recommended that we wait until the fall so we can see what the new committee will want. A suggestion was made to make the PR person an officer position. In order to do that the by-laws would have to be amended. Melody thought we could have a temporary for a year and see how it goes. A motion was made by Ann Hagen-Buss to table this until the September meeting and Pam Spore seconded it. It passed unanimously.

ICCW Events Policy & Governor's Workshop: Monica brought copies of the Events Guidance and Events Worksheet which she had emailed to everyone also. Monica also brought the ICCW Mission Statement. Susan Ockert asked why we have an obligation to the citizens of Montana. Monica answered because we are state employees. The state employees are here to serve the citizens of Montana. Jackie Williams said that the Governor's Office is going to be having a women's conference called "Women Making a Difference" that they

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are going to be asking ICCW's help with this fall. Jackie asked if we could plug it into the Events Worksheet to see how well it worked. The conference is to reinforce women in the workplace. They are going to talk about wage issues. It will be a "green" conference so everything will be electronic. If people want paper copies they will have to print them themselves. Linda Davis asked if the ICCW Executive Order talked about the citizens of Montana because that struck her too as a little much. Lindy Davies said that they had copied the latest version of the Executive Order. Pam Spore said that we become a contact for citizens. Linda said she would like to see us focus on eliminating barriers for women in state government. She likes that we donate our time to help the citizens, but thinks that we should spend more time on issues for women state employees. It was suggested to change the guidance to say "sponsor" or "participate" in an activity. Monica suggested that the events committee make the changes, email it to Monica and Monica will email it out to everyone. Pam Spore asked if there was a way to respond to the email without everyone clicking on reply to all. Erin Ricci suggested that they respond to the ICCW Inbox that way Barbara Wagner could get the emails. Linda made a motion that we participate in the Governor's Conference on "Women Making a Difference" and it was seconded by Erin Ricci and Pam Spore and passed unanimously.

Subcommittee Reports: Subcommittee reports were not given because we ran out of time.

Other: The year end photos were taken and 2:00 p.m. Afterward we briefly met for refreshments before continuing our meeting.

A motion was made by Erin Ricci and seconded by Pam Spore to adjourn.

The general meeting adjourned at 3:07 p.m.

Respectfully submitted:

Erin Ricci, Secretary